



WE Mean – WEM International

Natalia Iuras
25 ACEEEO Conference
23 September 2016, Tirana, Albania,

► Is there a
problem?



"I have no objection to creative problem solving
as long as it's not too creative and
it's not a real problem."

Where are the Women?



POLITICS

The percentage of
**women in
parliament has
nearly doubled**
in the last 20 years.



But
this only translates into
**22% of women
in parliament
today.**



Visible & Invisible barriers



Are Women “fit” for political office?

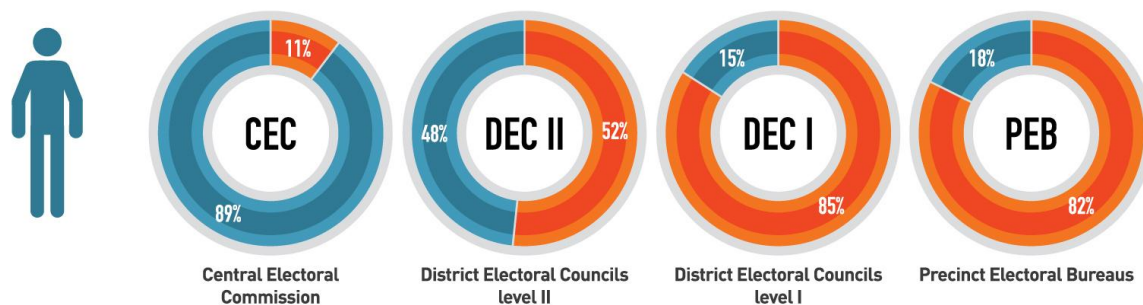


**Every 3rd Men
Every 5th Women
don't think so...**



Gender Audit Moldova

Gender composition of EMBs during 2015 General Local Elections



Source: CEC.

What about gender data in Elections?



1 out 10 chairs an EMB



Is there an Organization for Women in EMBs?



Can we as EMBs do more?





K

KEEP

E

EDUCATING

Y

YOURSELF



India

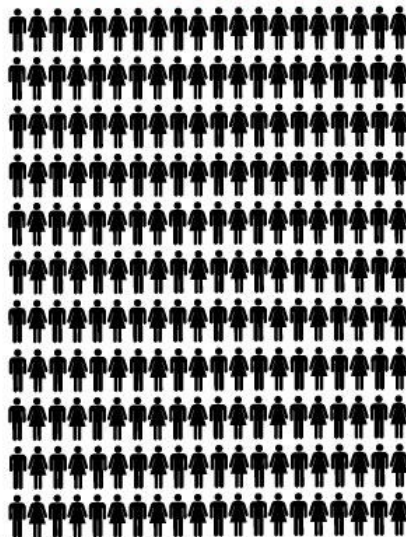


Electoral
Commission
of India



Indian
Railways

11 000 000



1 400 000





3 MAJOR LEGAL AMENDMENTS DESIGNED TO ENSURE **GENDER EQUALITY**

ON 14 APRIL 2016, THE PARLIAMENT OF THE REPUBLIC OF MOLDOVA AMENDED 15 LEGAL DOCUMENTS WITH THE PURPOSE OF ENSURING GENDER EQUALITY IN SEVERAL AREAS. THEY ARE PARTICULARLY RELATED TO THE FOLLOWING:

BALANCED REPRESENTATION OF WOMEN AND MEN IN DECISION MAKING POSITIONS

It shall be taken into consideration the **40% minimum representation quota** of either sex in the following cases:



This material was developed under the UN Programme - "Women in Politics". This Programme was implemented by the United Nations Entity for Gender Equality and the Empowerment of Women (UN Women), United Nations Development Programme (UNDP) in partnership with East Europe Foundation and Partnership for Development Center with financial support from the Swedish Government. The views shared in this publication belong to authors and do not necessarily reflect the views of donors and UN bodies.



NEM

international



International Working Group (IWG) – 7
EMBs & International Organizations

Charter, Strategic Plan developed

Chisinau Declaration adopted

Brand identity defined

Website under way



What's in 4 U?

PLATFORM for Action



Data & Knowledge Laboratory on Gender responsive EMBs



RE- Engineering Professional Development



NETWORKING







TEDx



Forbes

Woman



Google





We Mean

WEM

international