



**24th Annual Conference Chişinău, Moldova**

**'Continuous training of electoral stakeholders'**

**It's Complicated.**

## ***Managing Elections in Modern Times***

**Paul DeGregorio , Honorary Member ACEEEO**



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## Elections Used to be Simple

1. *Eligibility*
2. *Receiving & Marking Ballot*
3. *Counting*





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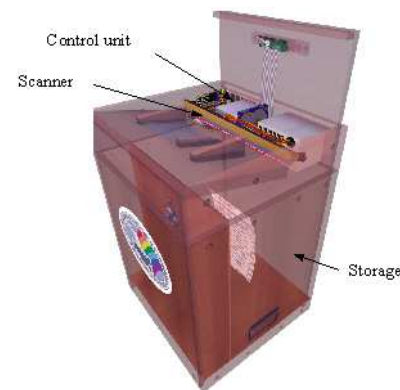
## Now They Are Complicated



✓ Computerized polling stations;  
out of country, early, mail-in and  
absentee voting; voting devices  
for people with special needs;

✓ Use of the internet to provide  
voter information, registering to  
vote and transmission of  
ballots;

✓ Determination of voter  
eligibility with different  
standards for different  
elections.





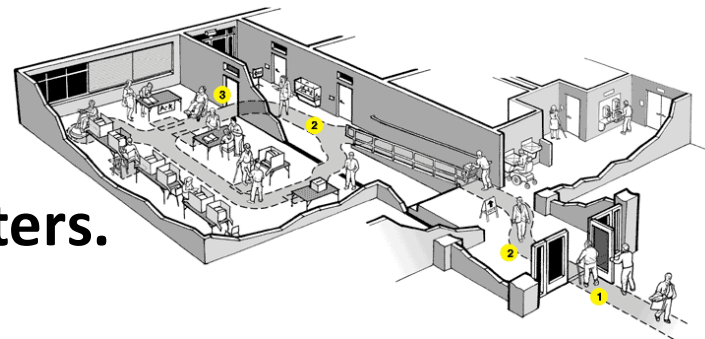
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## Now They Are Complicated



- ✓ New technology has improved delivery of elections and empowerment of voters.
- ✓ New technology and innovations has also made delivery of elections more complex, with the need for new skill set for election administrators and polling station workers.





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# The Rise of Modern Democracy

- ✓ End of modern colonialism in the mid-20th century & decolonization of the Soviet Empire in the 1990s = great expansion of new States and new democracies



- ✓ 1st time millions had a say in determining leadership.
- ✓ India became the world's largest democracy and the Republic of Moldova became one of the newest smaller democratic states.







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# The Rise of Modern Democracy

- ✓ US Presidential Election of 2000: Demand for improvements in procedures and higher standards for U.S. election officials.





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# New Institutions to Serve New Needs





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# 24 Years of ACEEEO

## Training Leadership

- ✓ Conferences, Seminars, Meetings, Continuous Training
- ✓ Cross-sharing of Expertise, Best Practices and New Ideas





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## ACEEEO: Role Model for Others

Association of World  
Election Bodies (A-WEB)



***“The motivation behind the inception of A-WEB was an acknowledgement of a dire need for a venue where election management bodies (EMBs) from around the world could converge to engage in discussions”***

Yong-Hi Kim, Secretary  
General, A-WEB



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Vendors:  
New Technology and Support for  
EMBs and Institutions





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# Social Media: Can be force for good ...and bad information.





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## Continuing Education of EMBs: Now More than Ever

- ✓ **Democracy Continues to Evolve**
- ✓ **Standards Constantly Raised**
- ✓ **New Technology = New Challenges**
- ✓ **Greater Scrutiny**





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## GLOBAL COMMISSION

*on Elections, Democracy & Security*



***"The approach put forward here requires that donors spend more outside election years to strengthen EMBs, voter education, electoral reform and other long-term activities that can level the electoral playing field."***



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## Recommendations for Now and for the Future

- ✓ Stronger minimum qualifications for election officials.
- ✓ Requirements for election administrators to participate in on-going qualified programs that would enhance their skills.
- ✓ Partnerships with academic institutions or recognized election official organizations to provide programs and training in new innovations and new technology.
- ✓ Election assessment and monitoring institutions should look at the continuing training of election officials as part of their evaluation processes.
- ✓ Greater funding for organizations that train and enhance the skills of election officials.

